



# Government of Jamaica



## MINISTRY OF NATIONAL SECURITY

### REQUEST FOR EXPRESSIONS OF INTEREST TECHNICAL SPECIALIST CONSULTANT, TECHNOLOGY COMPETENCE ASSESSMENT

Institution: Inter-American Development Bank

Country: Jamaica

Project: Security Strengthening Project (SSP)

Loan/Credit/Grant No.: JA-L1074

Contract/Bid No. : MNS/SSP/09/2019/EOI-001

Deadline: 24 September 2019

#### Abstract:

The Government of Jamaica through the Ministry of National Security (MNS) is implementing the Security Strengthening Project (SSP) which is comprised of the following three (3) components:

- (i) Violent crime prevention and management;
- (ii) Improving investigative capabilities for homicides and;
- (iii) Change Management and Communications.

The Security Strengthening Project is aligned with the Sector Strategy on Institutions for Growth and Social welfare (GN-2587-2 and the Sector Framework for Citizen Security and Justice (OP-1201). The project is consistent with the 2016-2021 IDBG Country Strategy with Jamaica (GN-2868) and will contribute to the Corporate Results Framework (CRF) 2016-2019 (GN-2727-6) output indicators of: (i) Government agencies benefited by projects that strengthen technological and managerial tools to improve public service delivery; and (ii) Crime information systems strengthened. The project is also aligned with the 2017 Jamaica's Ministry of National Security Five Pillar Strategy for Crime Prevention and Citizen Security.

The Ministry of National Security *has received* financing from *the Inter-American Development Bank (IDB)*, and it intends to apply part of the proceeds to payments under the project Security Strengthening Project (SSP), for a firm to undertake a technology competence assessment.

The Ministry of National Security now invites suitably qualified consulting firms to submit their Expressions of Interest (EOI) to undertake the Technology Competence Assessment. Your EOI must include details of your Firm's relevant experience and qualifications to perform the services.

## **Consultancy Objective**

Within the context of the current push for the application of technology and data driven strategies, the **Objectives of the consultancy** is to:

- identify an appropriate competency model/framework for Information Technology and Data Analysis to meet JCF needs
- Determine the learning programme and structure required to satisfy the learning requirements for competencies at all desired levels

Identify the learning assessment tools required to determine competency and knowledge levels and set the learning path for filling the gaps or achieving the learning targets.

### **More specifically, the consulting firm is required to:**

- 1) Review the current technology competence level
- 2) Identify the information technology and data analysis competencies that would be needed in the JCF to (a) move the JCF team capabilities to the level required to maximise the use of the technologies being introduced by the project; (b) meet current demand as expressed in requests for training and (c) establish a basis for continuous learning in this domain
- 3) Identify appropriate competency model/frameworks for this domain and recommend the best fit for JCF
- 4) Determine the learning programme structure and evaluation process and tools required to support the implementation of the competency model selected
- 5) Provide a detailed strategy and work plan for implementing the recommended competency model
- 6) Identify the learning programmes and competence evaluations that are to be carried out as part of the project. Prioritise the learning programmes and provide a strategy for the development or acquisition of the programme.
  - a. Provide the procurement or design documents needed
- 7) Identify a pilot evaluation and assessment and develop a detailed plan for the pilot [Pilot to include a batch of new recruits and a batch of existing policemen
- 8) Using the results of the pilot, update the detailed work plan for rolling out the IT competence development programme.

**This procurement process requires consultants to have the following specific experience and/or capabilities:**

### **Qualifications:**

The proposed team must include persons with the qualifications, skills and experience below. The proposal must also include the team member who will be coordinating the effort of the proposed team and who will function as the single point of contact for SSP.

- **Academic Degree / Level & Years of Professional Work Experience:**
  - Master's degree in Education or Human Resource Management with specific focus on development of Technical Competency Standards;

- At least ten (10) years of experience in curriculum and Technical Competency standard development;
- At least five (5) years' experience managing medium to large-scale learning assessment projects from conception through completion;

A Consulting firm will be selected in accordance with the procedures set out in the Inter-American Development Bank: Policies for the Selection and Contracting of Consultants financed by the Inter-American Development Bank GN-2350-9 for Selection Based on the Consultants' Qualifications (CQS). The selection of the Consultant will also be in accordance with the procurement policies of the Government of Jamaica.

The full detail of the engagement is included in the Terms of Reference which can be viewed at [www.mns.gov.jm](http://www.mns.gov.jm). The closing date for submission of Expressions of Interest is **Tuesday September 24, 2019 at 4:00 pm** and must be delivered to [sspprocurement@mns.gov.jm](mailto:sspprocurement@mns.gov.jm) or the address below. Late submissions will not be accepted.

**Attn: Procurement Specialist  
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